



# Okanagan Nation Alliance

106 – 3500, Carrington Road Westbank, BC V4T 3C1  
Phone (250) 707-0095 Fax (250)707-0166 [www.sylx.org](http://www.sylx.org)

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## EMPLOYMENT OPPORTUNITY

### Fisheries Biologist 2

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is seeking to employ a skilled and experienced individual to work as a Fisheries Biologist 2. The Biologist will undertake duties within the Okanagan basin, with project and work sites primarily in the Penticton and Oliver areas. The successful applicant should be comfortable working in a fast-paced and dynamic environment, supervise field crews, be able to work independently and have excellent communication skills.

#### Key Duties and Responsibilities:

- Coordinate and implement fisheries projects which will include:
  - stream water quality sampling, stream water level logging and analysis
  - salmon enumerations by snorkel and biological sampling, invertebrate sampling
  - fish habitat measurements, project public outreach
  - analysis and interpret monitoring data
- Supervision and training of field crews, monitoring data and assess fish and aquatic issues in the Okanagan Basin
- Identify and assist in development of potential fisheries proposals and projects, technical data entry in Microsoft Excel and Access programs
- Preparation and review of scientific technical reports
- Other duties as required

#### Qualifications and Experience:

- A Bachelor of Science degree in a natural resources related field with a minimum 3 years fisheries experience
- Demonstrated experience presenting at workshops/conferences, overseeing of work plans, field work, reporting and budgets, experience in fisheries scientific sampling theory and techniques for e.g. fisheries stock assessments and technical writing
- A reliable vehicle a valid driver's license and the ability to travel to the U.S. are requirements
- First Aid Level 1 and Transportation Endorsement is an asset, must be comfortable and feel safe working in and around rivers, streams and lakes
- Swift water Safety Certification, Pleasure Craft Operators Card/Marine Emergency Duties (MED A3) is an asset.
- Preference will be given to qualified applicants of Aboriginal ancestry

**Term:** 40 hrs/week with flexible work hours (e.g. some evenings and weekends)

**Application Procedures:** Resumes and covering letter must be submitted to:

**David Leroux, Human Resource Manager**

Old Okanagan Nation Alliance #101 – 3535 Old Okanagan Hwy Westbank, BC V4T 3L7

Email: [dleroux@sylx.org](mailto:dleroux@sylx.org) Fax: (250) 707-0166

**Competition closes 4:00 p.m. September 7, 2018.**

Thank you for your interest, **No Phone Calls Please** only those short-listed will be contacted.



## **EMPLOYMENT OPPORTUNITY**

### **On Call/Seasonal FISHERIES TECHNICIANS**

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

ONA employs fisheries technicians throughout the year with peak activities between September through November. The ONA is currently seeking to employ On-Call Fisheries Technicians. The work term will be approximately between September to end of October (possible extension into November), with up to 40 hours per week, but will vary with field schedules. As a Technician you will undertake duties associated with the Okanagan Nation Alliance's Sockeye broodstock collection, and field monitoring program in the South Okanagan. The successful applicants should be comfortable working in and near streams, under potentially inclement fall weather. Since most projects are time-sensitive it is critical that the applicant is committed and dedicated to on-the-job responsibilities.

#### **Duties may include:**

- Fish capture through beach seining in the Okanagan River
- Collecting salmon carcasses while wading
- Other duties as required of projects.

#### **Qualifications:**

- Work experience in fisheries related field work is preferred
- Knowledge of fish identification an asset.
- Valid class 5 BC driver's license, swift water training, experience handling small boats an asset.
- Must be comfortable and feel safe working in and around water and working in all weather conditions.
- Willingness to work evenings and weekends as required
- Willingness to travel to work sites throughout the territory.
- Reliable and good work ethics.
- Preference will be given to qualified applicants of Syilx/ First Nations ancestry

**Term:** Up to 30-40+ hrs/week on-call with flexible work hours (e.g. some evenings and weekends)

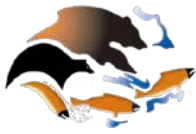
**Application Procedures:** Resumes and covering letter must be submitted to:

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# 101 – 3535 Old Okanagan Hwy, Westbank, B.C. V4T 3L7  
Email: dleroux@syilx.org or Fax: 250-707-0166

**Qualified Applicants will be processed immediately for on-call employment**

Thank you for your interest, **No Phone Calls Please**





## **EMPLOYMENT OPPORTUNITY**

### **On Call/Seasonal LABORATORY AND HATCHERY TECHNICIANS**

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is currently seeking to employ Laboratory and Hatchery technicians. The work term will be approximately between September to end of November with possible extension through the winter, with up to 40 hours per week, but will vary with work schedules. As a Hatchery Technician you will undertake duties associated with the Okanagan Nation Alliance's Sockeye broodstock collection, egg take, and fry rearing program in the South Okanagan. As a Laboratory Technician you will be trained on various lab techniques to detect the disease status, age and other information that supports our Sockeye program. The successful applicants should be comfortable working in a fast-paced and dynamic environment, and have excellent communication skills. Since most projects are time-sensitive it is critical that the applicant is committed and dedicated to on-the-job responsibilities.

#### **Duties may include:**

- Fish biological sampling and disease screening
- Egg collection and possibly rearing of fry
- Other duties as required of projects.

#### **Qualifications:**

- No prior fisheries work is needed for this position
- Valid class 5 BC Drivers License is an asset .
- Reliable and good work ethics.
- Preference will be given to qualified applicants of Syilx/ First Nations ancestry

**Term:** Up to 40+ hrs/week on-call with flexible work hours (e.g. some weekends)  
Part time positions are also available by prearrangement.

**Application Procedures:** Resumes and covering letter must be submitted to:  
David Leroux, Human Resources Manager  
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# Okanagan Nation Alliance

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Phone (250) 707-0095 Fax (250) 707-0166 [www.syilk.org](http://www.syilk.org)

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## **EMPLOYMENT OPPORTUNITY** **Wildlife Biologist 2**

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The Wildlife Biologist 2 will undertake duties associated with ONA initiatives with a specific focus on wildlife, hunting and natural resources. The job incumbent will be located in Penticton and will be responsible for the active participation and coordination of a variety of wildlife and natural resource projects and programming within ONA territory, specifically within the upper Columbia and Kootenay regions. The successful applicant should be comfortable working in a fast-paced and dynamic environment, supervise field crews, be able to work independently and have excellent communication skills.

### **Key Duties and Responsibilities:**

- Design, plan and manage several projects, supervise field crews, work independently most of the time, and demonstrate excellent communication skills.
- Provide scientific information and advice, recommend strategies, standards and methodologies in support of healthy, productive and sustainable wildlife habitat and wildlife populations.
- Coordinate and implement natural resource projects which will include working with consultants, government agencies, member bands and ONA departments
- Perform administrative and other critical tasks attached to the position which include, inputting, maintaining and summarizing data and relevant information in databases and provide data as required, budgeting, and quality control
- Perform standard methods and protocols associated with field/laboratory analysis of physical parameters and the operation of manual or automated analytical instrumentation
- Other duties as required

### **Qualifications and Experience:**

- A Bachelor of Science degree in Wildlife Biology, Natural Resource Management, or related field, with a minimum of 3 years' experience
- Demonstrated experience presenting at workshops/conferences, project management, overseeing of work plans, field work, reporting and budgets, experience in scientific sampling theory and techniques and technical writing
- A reliable vehicle and valid driver's license are requirements
- First Aid Level 1 with Transportation Endorsement and swift water rescue certification is required. Pleasure Craft Operators Card/Marine Emergency Duties (MED A3) is an asset.

- Experience in wildlife capture techniques will be an asset
- Preference will be given to qualified applicants of Okanagan Aboriginal ancestry

**Hours:** Full Time, 40 hours per week, with flexible work hours (e.g. some evening and weekends). A market related salary, pension and benefits package is attached to the position.

**Application Procedures:** Interested candidates are invited to send a current resumé and covering letter must be submitted to:

David Leroux, Human Resources Manager  
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Email: [dleroux@syilx.org](mailto:dleroux@syilx.org) Fax: (250) 707-0166

The competition closes September 7, 2018 at 4.30 p.m.

Thank you for your interest, **No Phone Calls Please** only those short-listed will be contacted.

